

Forum Takeaway	Inclusive Disruption Episode
Inclusion, culture and business strategy must be aligned	Ep 18: Creating a Compelling Business Case for Inclusion with Jonathan Ashong-Lamprey - explores trust, credibility and measurable outcomes, helping position inclusion as a strategic business issue rather than a standalone initiative.
Trust, cohesion and belonging are becoming key priorities	Ep 25: The Power of Pause: Why Great Leaders Think Differently with Jodie Gibbens - focuses on trust, leadership impact and building inclusive cultures through intentional leadership behaviours.
Behaviour change is deeply human	Ep 24: Driving Inclusive Change in 2026 - Charlotte's WEBS framework focuses on purpose, education, broadening perspectives and system change, all central to sustainable behaviour change.
Leaders are culture shapers and choice architects	Ep 27: Conscious Leadership in Challenging Times with Michelle Moore - explores self-awareness, resilience, mindset and the small actions leaders take that shape culture.
Psychological safety, curiosity and constructive dialogue	Ep 15: "People are the solution, not the problem" with Tiernan Brady - Tiernan shares how to meet people where they are on their inclusion journey, and navigate backlash and polarisation through connection, curiosity and trust-building.
Global frameworks with local relevance ("Glocal")	Ep 23: Why Equity Is an Economic Imperative, Not a Moral Debate and Ep 2: Embracing Cultural Diversity in Hybrid Workspaces - Balancing global consistency with local cultural needs and diverse working styles.
Wellbeing and inclusion are interconnected	Ep 21: Creating Thriving Teams - Lessons in Workplace Happiness with Lord Mark Price - explores the drivers of workplace happiness, engagement and inclusive high-performing cultures.
Sustainable culture change requires strategic intent and long-term commitment	Ep 20: Focus and Attention and Ep 24: Driving Inclusive Change in 2026 - both emphasise sustained focus, system change and avoiding performative approaches to inclusion.